

KNN DISCUSSION SERIES

# Human Flourishing 2030

Creating Organizational Cultures of Flourishing

**Kimara Ellefson, MBA**

National Director for Partnerships  
Kern National Network for Caring & Character in Medicine



**KERN NATIONAL NETWORK**  
FOR CARING & CHARACTER IN MEDICINE

# About the Kern National Network for Caring & Character in Medicine (KNN)

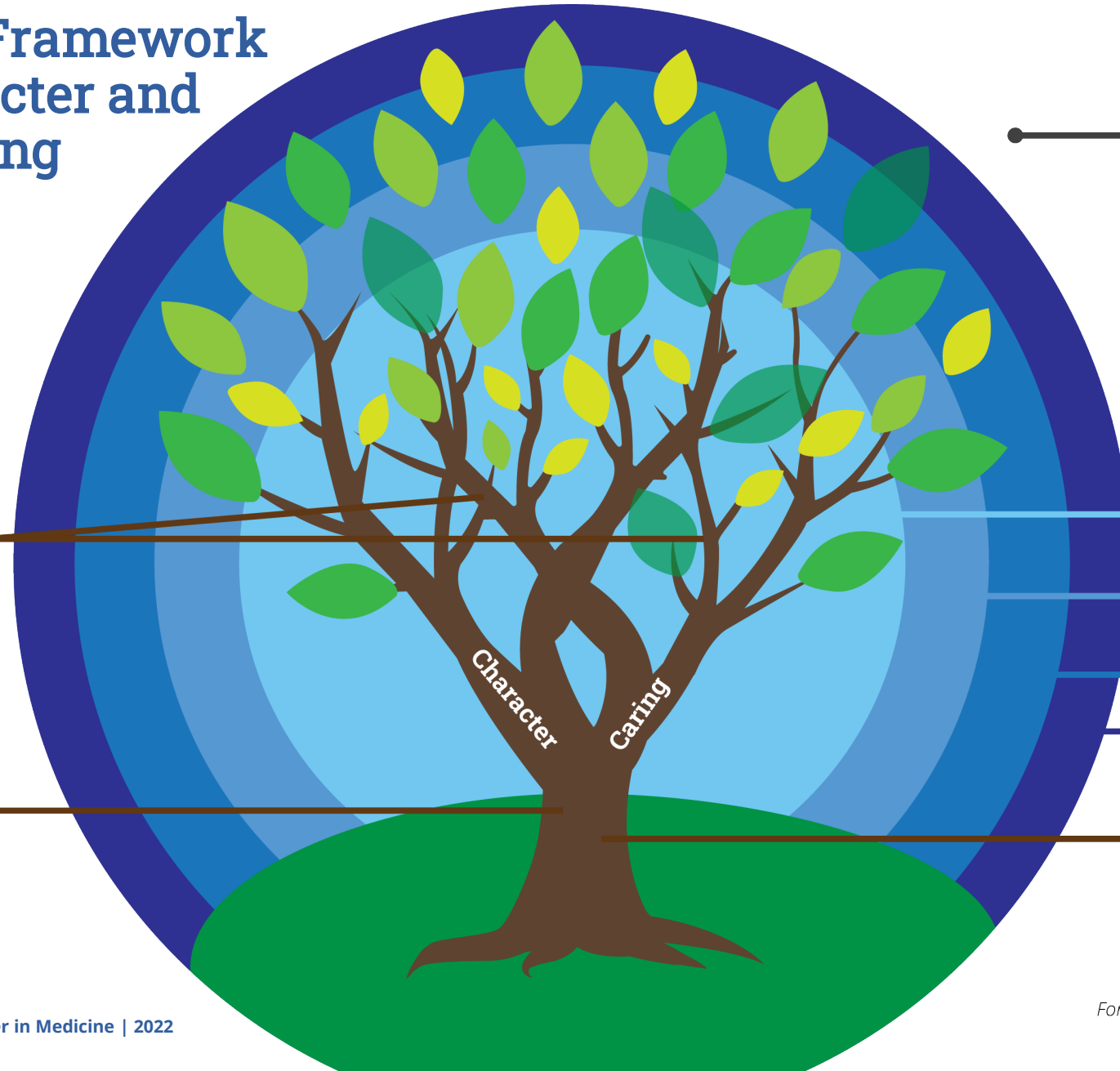
- **VISION:** The KNN aspires to promote human flourishing through the profession of medicine.
- **MISSION:** To foster caring and character in the profession of medicine through efforts with health professions education, healthcare systems, network partners and society.

## THE KERN NATIONAL NETWORK FOUNDING MEMBERS



# KNN Integrated Framework for Caring, Character and Human Flourishing

Rev. 8/17/2021



## Practical Wisdom

Using acquired experience to discern the right way to do the right thing in a particular circumstance, with a particular person, at a particular time<sup>2</sup>

## Character Key Elements

Moral, civic, intellectual and performance<sup>4</sup>

**\*Corresponding references are available in appendix**

## Human Flourishing

A state in which all aspects of life are good including happiness, life satisfaction, physical and mental health, meaning and relationships<sup>1</sup>

Individuals

Medical and Other Health Professions Education

Health Systems and Other Practice Environments

Society

## Caring Key Elements

Attentiveness, responsibility, competency, responsiveness, engagement/citizenship<sup>3</sup>

# Creating Organizational Cultures of Flourishing



## SESSION FOCUS AREAS

- Summarize how a healthcare organization's culture promotes human flourishing among its internal constituents.
- List strategies used by healthcare organizations that may strengthen human flourishing and mitigate burnout and/or turnover.
- Explore the impact of organizational mission, values and actions on human flourishing.

# Today's Speakers



**Moderator:**  
**Melinda Buntin, PhD**

Mike Curb Professor and Chair,  
Department of Health Policy,  
Vanderbilt University School of Medicine



**Robert Brown Jr., MD, MPH**

Director, Mayo Clinic Program in  
Professionalism & Values,  
Professor, Mayo Clinic College of Medicine



**Sister Teresa George**

Provincial Councilor and Treasurer,  
Daughters of Charity – Province of St. Louise,  
Former COO of Dell Children's Medical Center

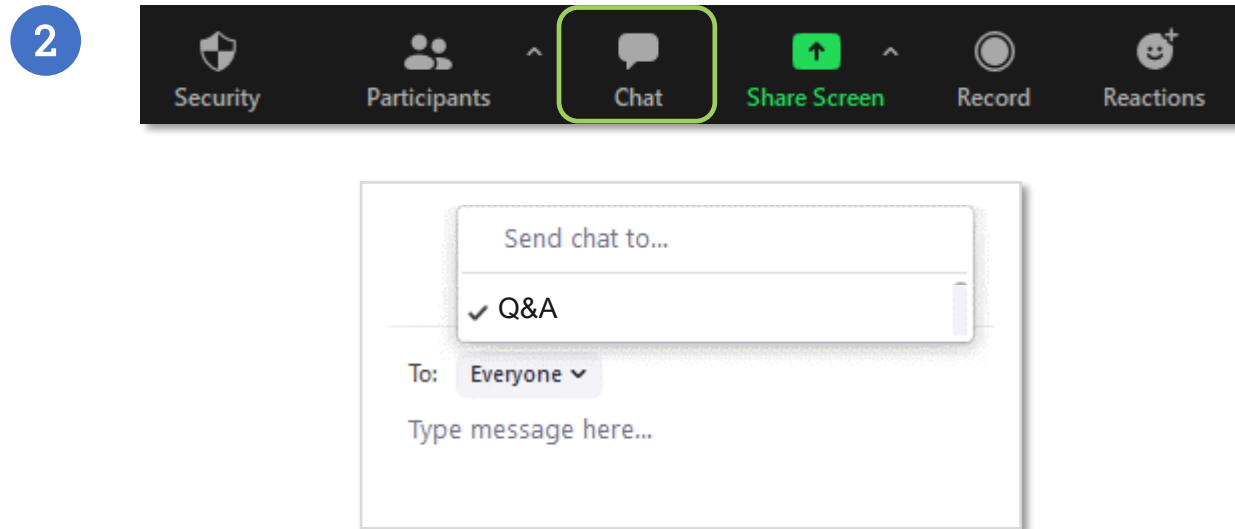
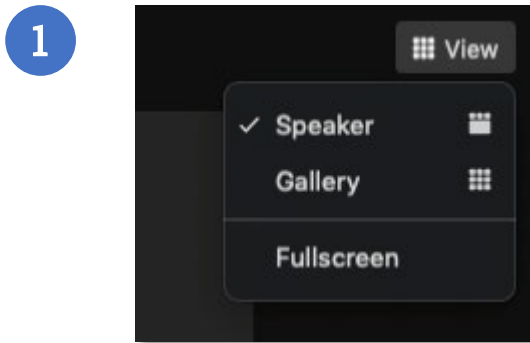


**Sister Tierney Trueman**

Mayo Clinic Values Council Coordinator

# Instructions for the Session

- 1) Please **select “View” in the upper righthand corner and choose “Speaker” view** from the dropdown menu.
- 2) Speakers will be available for questions after the main program; **send via chat to “Q&A”**.



# Thank You!

## Thank you to our presenters and attendees for participating today.

- Thanks also to the Kern Family Trust and Kern Family Foundation whose investment makes this series possible.
- The KNN extends gratitude to Aurora WDC for production assistance.

### CONTACT US

**Phone:** 414-955-8075

**Email:** [knn@mcw.edu](mailto:knn@mcw.edu)

**Twitter:** @KernNetwork

**Web:** [knncaringcharactermedicine.org](http://knncaringcharactermedicine.org)



### SAVE THE DATE

**Human Flourishing in  
the Healthcare Space**



Tuesday, August 23, 2022 | 4 pm CT

